

# 03 Governance

## Huge Group Board of Directors



**DUARTE DA SILVA** (54)  
**NON-EXECUTIVE CHAIRMAN**  
 PhD (Eng); BSc (Mech Eng)  
**APPOINTED:** 1 March 2016  
**CHAIRMAN:**  
 Board  
 Remuneration Committee  
**MEMBER:**  
 Risk Committee



**STEVE TREDOUX** (59)  
**LEAD INDEPENDENT  
 NON-EXECUTIVE DIRECTOR**  
**APPOINTED:** 26 March 2008  
**CHAIRMAN:**  
 Social and Ethics Committee  
**MEMBER:**  
 Audit Committee  
 Risk Committee



**JAMES HERBST** (48)  
**CHIEF EXECUTIVE OFFICER**  
 BCom, BAcc, CA (SA), CFA  
**APPOINTED:** 1 September 2006  
**MEMBER:**  
 Investment Committee



**ANDY OPENSHAW** (55)  
**CHIEF OPERATING OFFICER**  
 BPHARM  
**APPOINTED:** 1 March 2019



**VINCENT MOKHOLO** (45)  
**NON-EXECUTIVE DIRECTOR**  
 BSc (Unv. Limpopo) Telecom  
 MBA (Informa Academy UK)  
**APPOINTED:** 2 JULY 2007  
**MEMBER:**  
 Social and Ethics Committee  
 Remuneration Committee



**DENNIS GAMMIE** (65)  
**INDEPENDENT NON-EXECUTIVE  
 DIRECTOR**  
 CA(SA)  
**APPOINTED:** 28 June 2012  
**CHAIRMAN:**  
 Audit Committee  
 Risk Committee  
 Nomination Committee  
**MEMBER:**  
 Remuneration Committee



**SAMANTHA SEQUEIRA** (30)  
**CHIEF FINANCIAL OFFICER**  
 CA(SA)  
**APPOINTED:** 25 March 2019



**KAREN ROBINSON** (42)  
**COMPANY SECRETARY**  
 LLB, LLM, FCIS  
**APPOINTED:** 1 September 2017  
**MEMBER:**  
 Social and Ethics Committee



**CRAIG LYONS** (48)  
**INDEPENDENT NON-EXECUTIVE  
 DIRECTOR**  
 BCom, DSoc (Economics)  
**APPOINTED:** 1 JUNE 2017  
**MEMBER:**  
 Audit Committee  
 Nomination Committee  
 Investment Committee



**BRIAN ARMSTRONG** (57)  
**INDEPENDENT NON-EXECUTIVE  
 DIRECTOR**  
 BSc (Eng), MSc (Eng), PhD  
**APPOINTED:** 1 September 2017  
**MEMBER:**  
 Risk Committee  
 Nomination Committee